

Appendix 1

April 2018 - March 2019

	Total No.
<i>Appeals</i>	10
<i>Appeals (Dismissal)</i>	5
<i>Capability - Ill Health</i>	186
<i>Capability - Other</i>	4
<i>Capability - Poor Performance</i>	46
<i>Disciplinary</i>	133
<i>Resolution</i>	45
<i>Resolution - Bullying/Harassment</i>	8
<i>Early Conciliation</i>	2
<i>Employment Tribunal</i>	5
Grand Total	444

Mar-18 **9813**

April 2019 - March 2020

Case Type	Total No.
Appeals	11
Appeals (Dismissal)	4
Capability - Ill Health	195
Capability - Other	2
Capability - Poor Performance	44
Disciplinary	154
Resolution	26
Resolution-Bullying/Harassment	23
Early Conciliation	3
Employment Tribunal	7
Grand Total	469

Mar-19 **9113**

April 2020 - March 2021

Case Type	Total No.
Appeals	3
Appeals (Dismissal)	6
Capability - Ill Health	169
Capability - Other	1
Capability - Poor Performance	49
Disciplinary	149
Resolution	21
Resolution-Bullying/Harassment	15
Early Conciliation	8
Employment Tribunal	14
Grand Total	435

Mar-20 **9374**